**WEST YORKSHIRE FIRE & RESCUE SERVICE**

**JOB DESCRIPTION**

**POST TITLE: Crew Commander - Spen Valley Station/Technical Rescue and USAR Technician**

**ROLE: Crew Commander**

**RESPONSIBLE TO: Watch Manager, Spen Valley**

**ADC Station Manager, Spen Valley**

 **Station Manager National Resilience**

**RESPONSIBLE FOR: Supervisory Management**

**PURPOSE OF POST: To be responsible for the leadership and development of the watch members and to ensure objectives are met. To undertake an appropriate level of command at operational incidents. To fulfil the Crew Commander role to include Technical Rescue and USAR capabilities.**

**Main Duties and Responsibilities**

In addition to generic WYFRS Crew Commander main duties and responsibilities the following additional duties and responsibilities apply:

1. To lead and support a team in providing an immediate specialist response to resolve Technical Rescue related incidents.
2. To lead and support a team in providing an ‘on call’ response to USAR incidents.
3. Maintain FRS, Technical Rescue Team (TRT) and USAR competencies and undertake any necessary training required to develop skills associated with the requirements of the specialist role.
4. Operate within the Incident Command System, ensuring consistent and timely liaison and collaboration throughout the incident with the Technical Rescue Officer (TRO), USAR Tactical advisor (USAR TacAd) and Incident Commander as the incident demands.
5. Liaise with USAR Asset Management Assistant (AMA) to ensure assets and facilities are available for use and asset management and routine vehicle checks are carried out and defects reported to AMA/Babcock International as required.
6. Complete incident reports for the National Resilience Team as required.
7. Provide Technical Rescue, USAR and national resilience training support to FDS Officers and operational crews.
8. Must reside within a 45 minute travel time of **BD11 2DY** to enable you to fulfil the on call element of your duties (AA route planner)

**Special Conditions of Firefighter Technical Rescue and USAR recruitment**

The successful completion of a Disclosure and Barring Service check (DBS) is required for this post.

**PERSON SPECIFICATION/SHORTLISTING CRITERIA**

In order to be shortlisted for the post you will need to demonstrate your ability to meet the requirements of the job by giving clear, concise **examples of how you meet each** of the following person specification criteria on your application form. Please list or number the competency criteria against which you are providing evidence/examples.

You will only be shortlisted from the details in the application form if you meet **all Essential criteria**, i.e., items you must be able to do from day one to be able to do the job. If a large number of applications are received, only those who also meet the Desirable criteria will be shortlisted, i.e., criteria you need to do the job, but which could be learnt during training.

There may be some criteria that are identified through ‘Selection Process’ only. You will only be assessed on these criteria during the selection process and not from your application form, this may involve tests, presentations, interview etc.

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|  | **Education and Training** | **Essential/ Desirable** | **Source** |
| 1 | Evidence of continuous commitment to develop self and others. | Essential | Application & Selection Process |
| 2 | Achieve and maintain the required fitness levels to meet operational requirements. | Essential | Application & Selection Process |
| 3 | A knowledge and understanding of a Crew Commanders role. | Essential | Application & Selection Process |
| 4 | A knowledge and understanding of the role of TRT and USAR | Essential | Application & Selection Process |

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|  | **Experience**  | **Essential/ Desirable** | **Source** |
| 5 | Experience of operating in a technical rescue environment | Desirable | Application & Selection Process |
| 6 | Experience of operating with multi- agency environment  | Desirable | Application & Selection Process |
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|  | **Special Knowledge and Skills** | **Essential/ Desirable** | **Source** |
| 7 | Communicate effectively both orally and in writing to a range of different audiences. | Essential | Application & Selection Process |
| 8 | Work under supervision and take direction and where appropriate work independently and use own initiative | Essential | Application & Selection Process |
| 9 | Establish and maintain effective working relationships with colleagues and other agencies to contribute to a positive working environment.  | Essential | Application & Selection Process |
| 10 | Understand and respect diversity and adopt a fair and ethical approach to others and challenge inappropriate behaviours.  | Essential | Application & Selection Process |
| 11 | Maintain an active situational awareness and promote a safe and effective working environment | Essential | Application & Selection Process |
| 12 | Commitment to providing a high quality standard of service within the Authority and to the community | Essential | Application & Selection Process |
| 13 | Maintain a confident and resilient attitude in highly challenging situations and use personal judgement to contribute towards successful outcomes. | Essential | Application & Selection Process |
| 14 | Open to change with a desire to actively seek and support it.  | Essential | Application & Selection Process |
| 15 | Demonstrate a conscientious and proactive approach to achieve excellent standards and maintain the trust and confidence in the organisation  | Essential | Application & Selection Process |
| 16 | Solve problems by understanding, recalling, applying and adapting relevant information in an organised, safe and systematic way  | Essential | Application & Selection Process |
| 17 | Hold and maintain a current full valid driving licence. | Essential | Application & Selection Process |
| 18 | Knowledge and understanding of National Coordination and Advisory Framework (NCAF) | Desirable | Application & Selection Process |
| 19 | Knowledge and understanding of Technical Rescue / USAR technical guidance | Desirable | Application & Selection Process |
| 20 | Hold and maintain a current full valid LGV driving licence. | Desirable | Application & Selection Process |
| 21 | Successfully pass a practical assessment selection process | Essential | Selection process |

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|  | **Work Related Circumstances** | **Essential/ Desirable** | **Source** |
| 22 | Be able to fulfil the requirements of the authority’s shift systems and prepared to work throughout West Yorkshire and the UK as required, to meet the demands of the service.  | Essential | Application & Selection Process |
| 23 | Must reside within a 45 minute travel time of **BD11 2DY** to enable you to fulfil the on-call element of your duties (Utilising AA route planner) | Essential | Application & Selection Process |